

Healthcare jobs in Hawaii offer...

Job security. Healthcare career opportunities are growing faster than almost any other field and are less vulnerable to economic downturns and recession. Healthcare provides the **opportunity** to work in an industry that is growing.

Competitive salaries. Beyond the direct entry level or part-time positions, healthcare jobs offer a living wage. Healthcare provides the **opportunity** for a successful rewarding career with the prospect for multiple well-paying positions.

Purpose. Many people are inspired to join the healthcare field because of the opportunity to improve the health and well-being of others, and to help whenever people require care during their life journey.

Healthcare provides the **opportunity** to work in an industry that touches everyone at some point in their life. Healthcare provides the **opportunity** to work as a team while serving neighbors, friends and family. Healthcare provides the **opportunity** to earn a good living while serving the community.

Variety. There is a huge variety in healthcare professions. More than 200 different professions have been identified including academic, clinical, patient-facing, surgical, sports medicine, wellness, and administrative jobs.

Healthcare provides the **opportunity** to incorporate and integrate training and learning from different disciplines. Healthcare provides the **opportunity** to work in an industry that is dynamic and continually changing and developing.

Career pathways. It is possible to sustain an entire career without leaving Hawaii and to be at the very top of your field, whether that is to run a multi-facility healthcare system or provide quality award-winning patient care in acute and post-acute care settings.

Multiple career pathways exist in healthcare, and careers can start with job opportunities right out of high school. The opportunities to advance and jump to parallel career pathways in different settings (e.g., from acute care to long term care or from clinical to administrative) are truly unlimited.

Healthcare provides the **opportunity** for multiple entry points including high school, community college, graduate and post-graduate courses, and from other professions.

Work right away. Hawaii's public high school Health Academies provide the **opportunity** for high school students to graduate with the training and skills necessary for them to immediately enter the healthcare workforce.

Hawaii's community colleges and universities provide the **opportunity** for students with academic credentials from public high school Health Academies to further advance their certifications and careers on a full-time basis or a part-time basis as they continue working in healthcare.

Hawaii's healthcare employers provide the **opportunity** for high school students and high school graduates to obtain real world experience in a variety of healthcare settings. Hawaii's healthcare organizations provide the **opportunity** to gain further training and certifications on the job.

Healthcare provides the **opportunity** to get a satisfying well-paying job right now.

For more info visit www.HAH.org/HWI



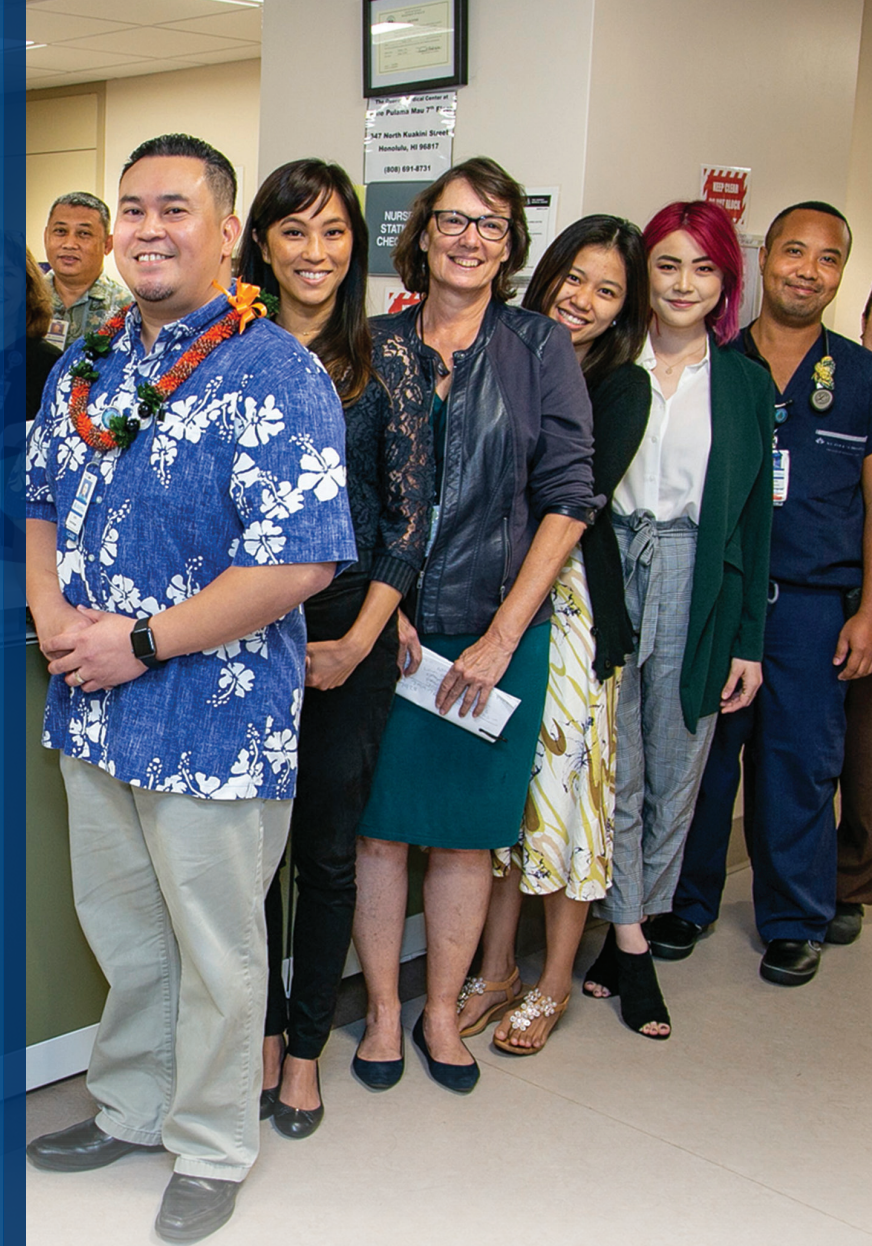
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HAWAII HEALTHCARE WORKFORCE INITIATIVE

CAREER PATHWAYS



Healthcare offers many fulfilling career pathways. Some of the people in Hawaii's healthcare workforce began their careers in entry level jobs while they were still in high school or college. They received training and education while being employed, and worked their way into positions of increasing responsibility. Some became occupational therapists, nursing directors, laboratory operations directors, and even hospital presidents and chief executive officers. Here are examples of people who started their healthcare careers early, and the paths their careers took before they got their current jobs.

Individuals who root — or base — their careers in healthcare are creating a stable professional growth foundation. They are offered a multitude of branches — or professions — to choose in the healthcare field. If it is their career goal, they can climb all the way to the top of the canopy and find an executive leadership role. But in any part of a healthcare career pathway, whether a person is a certified nursing assistant (CNA) or a chief executive officer (CEO), that professional provides a valued and much needed service that helps people throughout Hawaii.

